

SUPPORT FOR THE  
NEW-LOOK HEADSHIP NPQ!

# ADDITIONAL SUPPORT OFFER FOR NEW HEADTEACHERS



- > One-to-one expert coaching
- > Shadow experienced headteachers
- > Collaborate with and learn from peers

# EXCEL AS A HEADTEACHER

**Are you a headteacher new to your role?** Available with the new National Professional Qualification (NPQ) for Headship, this programme will help you to settle into your post by giving you access to one-to-one coaching and a toolkit of resources to help you thrive as a leader.

## BENEFITS FOR HEADTEACHERS

- > **Get ongoing personal development**  
Being new to a headship role can be daunting. This programme will help you to find your feet by identifying your priorities and looking at structured ways to tackle any issues.
- > **Receive one-to-one coaching**  
You'll get coaching from an expert headteacher who can provide support, insight and feedback to help you deal with the specific challenges your school is facing.
- > **Access to useful resources**  
You'll gain access to all the content from our National Professional Qualification (NPQ) for Headship programme, which can help you to plug any gaps in your skills or knowledge.
- > **Connect with your peers**  
You'll work with other headteachers in similar positions and have in-depth group discussions. These online sessions will explore any common challenges you are experiencing and help you overcome them.

## BENEFITS FOR SCHOOLS

- > **Improve staff retention**  
An investment in your new headteacher shows your commitment to their career progression and job satisfaction. This means they'll be more likely to stay in their post and become an effective leader.
- > **Learn from experts**  
Your headteacher will receive one-to-one coaching and support from an experienced headteacher who will share their knowledge and professional insight.
- > **Tackle existing challenges**  
Coaching will focus on the problems of practice your headteacher might be experiencing in their role. They can get help coming up with practical and effective solutions to tackle these issues.
- > **Create a positive school culture**  
If your headteacher feels supported and has the training and tools to create positive change, it can lead to a happier workforce, better teaching and more positive outcomes for pupils.

Note: programme content is subject to change.

Now is precisely the time to invest in the ongoing development of professionals throughout their careers so that teachers can thrive and pupils can succeed.

- **Nick Brook**, Deputy General Secretary at NAHT

## WHAT DOES THE TRAINING INCLUDE?

This programme is tailored to the needs of the individual. The content covered will depend on your school's specific challenges.

## TOPICS FOCUSED ON THE PERSISTENT PROBLEMS OF SCHOOL LEADERSHIP WILL INCLUDE:

- > **School culture:** Establishing a professional and supportive school culture and enlisting staff contribution.
- > **Learning and development:** Ensuring effective approaches to professional learning and development.
- > **Curriculum:** Organising and teaching the curriculum.
- > **Behaviour:** Attending to pupil behaviour and wider circumstances.
- > **School improvement:** Analysing and diagnosing problems; planning and implementing strategies for continuous educational improvement.
- > **Administration:** Managing an efficient and effective organisation.
- > **Self:** Developing personal expertise, self-efficacy and self-regulation.

## HOW IS THE TRAINING DELIVERED?

Content is delivered through one-to-one coaching sessions with an experienced headteacher, with the option to shadow them in their day-to-day role. There will be pre- and post-coaching coursework to do in your own time. You will also have regular peer-group discussions with other headteachers, via online video conferencing, to work through work-related dilemmas.

## ARE YOU ELIGIBLE?

You can take advantage of this additional support programme at the same time as doing the new NPQ for Headship. It's only available when you do the new NPQ for Headship and is for people who have become headteachers within the last two years.

## HOW MUCH DOES THE TRAINING COST?

The cost of the Additional Support Offer is to be confirmed.

The cost of this programme may vary if you work with our delivery partners.

DfE-funded scholarships are available. Contact us to find out if you're eligible.

You can find your local delivery partner and their contact details on [this map](#).

## ABOUT AMBITION INSTITUTE

Children from disadvantaged backgrounds don't do as well at school. We are working to change that.

Ambition Institute helps schools tackling educational disadvantage to keep getting better, and their teachers and school leaders to become more expert over time. That's how we'll make sure every child gets a great education and the best possible start in life.

## LEARN MORE

Get in touch today to find out how to apply for our Additional Support Offer for new headteachers.

 [ambition.org.uk](https://ambition.org.uk)  
 [info@ambition.org.uk](mailto:info@ambition.org.uk)  
 020 3668 6865

“Ambition Institute’s Headship programme was the preparation I needed to make the move into headship. Hearing from exceptional heads gave me something to aspire to, and the tailored training equipped me with the tools to lead a school in challenging circumstances.”

- **James Pape**, Principal, Oasis Academy Don Valley. Principal. Participant on Ambition’s Headship (with NPQH) course



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Accredited NPQ provider



Department  
for Education