

Visiting Fellows on the Early Career Teachers programme

Visiting Fellows are integral to the implementation of the Early Career Framework (ECF) and Early Career Teachers (ECT) programme in their context. Visiting Fellows will work directly with schools, early career teachers and mentors by facilitating conferences, clinics and coaching on coaching.

To support you to choose your Visiting Fellows, we provide the guidance.

Suggested person specification for Visiting Fellows:

- > Qualified to teach in the UK (hold QTS)
- > Experienced teacher educator at school and/or MAT level
- > Held a leadership role in a school
- > Track record of excellent teaching and delivering exceptional outcomes in a similar context of the schools they are supporting. Eg. pupils with low prior attainment or schools with above national average levels of pupil premium
- > Strong understanding of best practice in teaching and learning
- > Good understanding of and commitment to the Early Career Framework
- > Experience in early career teacher and mentor training and development, including developing coaching and mentoring
- > Not a mentor on the Early Career Teachers programme

Training and Development:

Visiting Fellows will be provided with the following to support their facilitation of the Early Career Teachers programme:

- > **Training:** A two-day induction on the latest thinking around the ECF, the programme, and techniques to support novice teacher development. Visiting Fellows will also have access to online learning to deep dive into aspects of facilitation to develop their skills and support them in the Early Career Teachers programme curriculum.
- > **Content:** The programme materials are carefully designed, with scripts to support the consistency of delivery. All training materials have gone through an extensive internal QA process and user testing, as well as being reviewed by the Department of Education and Education Endowment Foundation.
- > **Briefings:** Visiting Fellows will have access to recorded briefings to support their preparation for delivering sessions. They will also be invited to live Q&A sessions.
- > **Observation and feedback on their work from highly experienced teacher educators:** Visiting Fellows will receive one observation per year of their facilitation of early career teacher or mentor training with coaching and feedback from our team of experts to help improve and develop their practice.